

## Job Description

**Title:** Contractor - Pricing Specialist

**Department:** Asset Valuation

**Location:** Dublin

**Reports To:** Senior Manager - Asset Valuation

### About Fidelity International

Fidelity International offers investment solutions and services and retirement expertise to more than 2.56 million customers globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. Operating in more than 25 locations and with \$783.6 billion in total assets, our clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers, and wealth managers, to private individuals.

Our Workplace & Personal Financial Health business provides individuals, advisers, and employers with access to world-class investment choices, third-party solutions, administration services and pension guidance. Together with our Investment Solutions & Services business, we invest \$567 billion on behalf of our clients. By combining our asset management expertise with our solutions for workplace and personal investing, we work together to build better financial futures.

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more. We are a disability-friendly company and would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.

As a flexible employer, we trust our people to perform their role in the way that works best for them, our clients, and our business. We are a disability-friendly company and would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.

Find out more about what we do, our history, our new approach of “dynamic working” and how you could be a part of our future at [careers.fidelityinternational.com/about-us](https://careers.fidelityinternational.com/about-us).

### Our Values

**Integrity** - Doing the right thing, every time and putting the client first

**Trust** - Empowering each other to take the initiative and make good decision

### Our Behaviours

Our employees should be:

**Brave** - Challenge the status quo, be accountable and speak up

**Bold** - Act with conviction, encourage diverse thinking and keep things simple

**Curious** - Learn to do new things in better ways and encourage fresh thinking

**Compassionate** - Have empathy, care for colleagues, clients, and the community

### Fidelity in Ireland

Fidelity International has operated in Ireland since 2000 and is home to the Fidelity International Irish business (FIL Fund Management, FIL Life Insurance and FIL Transaction Services). Our core business activities are focused around the provision of Fund Accounting, Investment Operations, Treasury, Foreign exchange and Client Services.

Late 2015 we announced the creation of a global shared services structure reflecting our desire to design a global organisation in line with our strategic vision to deliver better futures for our clients. This function plays an essential role in strengthening our culture of continuous improvement enabling us to create simpler, more automated, and scalable and lower-risk ways of meeting clients' needs quickly

This exciting venture in one of Europe's largest financial services centres creates significant opportunities for those looking to grow their careers in an international company

## Department Description

Asset Management Operations (AMO) is the operational backbone of Fidelity International, crucial to the accurate, timely and efficient administration of our funds. Located in several global locations, including Dublin, we provide the middle and back office functions for the company ranging from trade settlement, corporate action processing and NAV generation, through to the production of reports and accounts for our funds. In an industry that is becoming ever more complex it's essential that we are able to be creative and adaptable in the services and solutions we offer. With this in mind, our mission is to add value in every aspect of investment administration by delivering excellent service with a combination of innovative flexible solutions, outstanding knowledge resources and total commitment to our company goals.

We achieve this by:

- Providing a challenging and rewarding environment for our people
- Working with customers on timely, cost effective and creative solutions
- Constantly improving customer service delivery with strategic, scalable solutions in a risk-controlled environment

Asset Valuation is comprised of two teams - Pricing and Fair Value. The Pricing team is responsible for the daily pricing of all securities held by onshore, offshore, and institutional funds. The asset types covered include Equity, Fixed Income and Derivative instruments which are valued at multiple valuation points during the day.

The Fair Value team provide support to the Fair Value Committee who ensure that all FIL's customers are treated fairly and equitably through implementation and application oversight of valuation policies. The Fair Value responsibilities include determining a reasonable value for securities that do not have regular exchange traded or market price, where outside influences could affect the value of associated holdings at the point of fund valuation. Fair value pricing is performed on both a market and individual security level.

## Purpose of the Role

The successful candidate will be working full-time on the Strategic Pricing Platform project, a major Change initiative underway in Asset Valuation.

## Key Responsibilities

- Assist with gathering and analysing requirements for new pricing platform from all stakeholders
- Creation of test cases covering all of Asset Valuation's processes
- Executing these test cases during UAT phase of project, ensuring progress is well documented
- Attend all project meetings and progress actions
- Work with internal groups to ensure all required EUCs are redeveloped for use in new system
- Regularly present progress to senior management
- Liaise closely with Technology team in order to ensure a timely and successful roll-out of the Pricing Platform
- Forge strong relationships with internal stakeholders while balancing multiple programme deliverables
- Risk recognition and mitigation planning is a common theme across all functions, and thus you must be able to fully understand any, and all, risk implications contained within any mitigation plan produced by the team. You will be a strong contributor of risk judgement & planning

## Experience and Qualifications Required

### Essential skills

- Relevant degree or qualification, with a high numeracy content
- Knowledge of equities, fixed income, and derivative products
- Knowledge of the pricing cycle
- Proven ability to communicate and work with all levels of personnel
- Ability to work under pressure and to tight deadlines in a time critical environment
- Ability to prioritise workloads



- Problem solver with keen analytical skills
- Good interpersonal skills
- Accurate with good concentration skills
- Flexible and positive attitude
- Pro-active approach with ability to follow through and resolve issues
- Computer literate, with a strong knowledge of Microsoft Excel and working experience of Word and Outlook
- Organised with excellent attention to detail
- Self-starter and self-motivating
- Experience in developing and implementing Business requirements/User stories
- Experience gathering report requirements from end users and translating to functional specification

#### Desirable skills

- Experience with business analysis tools (JIRA/Confluence/Visio)
- Experience in use of Bloomberg, Reuters or other Market Data products

#### Key Competencies for the role

- Communicate with impact: Effectiveness & Clarity
- Delivers results: Takes ownership for delivery, Accuracy
- Planning and Organisation: Prioritisation & time management
- Problem Analysis
- Self-starter

#### **Apply Here:**

<https://fil.wd3.myworkdayjobs.com/001/job/Dublin-Office---Georges-Quay-House/Asset-Valuations-Specialist--12M-FTC-J22436-6>