



**NORTHERN
TRUST**

NORTHERNTRUST IFS APPRENTICESHIP PROGRAM 2021

Who we are

Northern Trust has been in existence for 130 years within financial services. Our culture is guided by our core principles: service, expertise, integrity. These principles are at the heart of our organisation.

Headquartered in Chicago, Illinois, Northern Trust serves clients in more than 40 countries from our offices in North America, and 16 international locations. We employ nearly 20,000 Partners globally and more than 1,600 of those are based in Ireland.

As a Northern Trust employee (**Partner**), you will be part of a flexible and collaborative work culture, which has a strong history of financial strength and stability. Movement within the organization is encouraged, senior leaders are accessible, and you can take pride in working for a company that is committed to strengthening the communities we serve.

Northern Trust is committed to working with and providing reasonable accommodations to individuals with health conditions and disabilities. If, because of a health condition or disability, you would benefit from reasonable accommodations for any part of the employment process, please inform the recruiter or e-mail EMEA Campusrecruiting@ntrs.com to discuss your individual requirements.

We recognize the value of inclusion and diversity in culture, in thought, and in experience, which is why Forbes ranked us the top employer for Diversity in 2018.

What we do

Our Northern Trust global employees work within one of five business units; Wealth Management, Corporate & Institutional Services, Asset Management, Global Services (Operations and Technology), and Corporate Services. Each business unit provides different products and services to our clients, and many Northern Trust clients enjoy the services of more than one business unit.

The Apprenticeship

We are delighted to offer this two year program, starting in September 2021, designed for apprentices to achieve the **Higher Certificate in International Financial Services (Level 6)** through National College of Ireland, whilst starting their career journey with Northern Trust Limerick.

This is an early careers opportunity so should be your first step into the financial services world. You will receive specialised training for your role and learning will be at the heart of your development. You will have a strong support system in place from your manager, your team, your workplace mentor and academic mentors and lecturers.

We are looking for apprentices who share our values i.e. focus on customer service, want to expand their knowledge and always act with integrity. You will have an interest in financial services, a willingness to learn, as well as being organised and able to prioritise your time. If you have good communication skills, like working in a team and enjoy problem solving then we would like to hear from you.

Opportunities are available in the following areas:

- **Fund Accounting:** We provide clients a full suite of fund accounting services that assist them with meeting their accounting requirements

Successful applicants will ideally hold a Leaving Certificate in 5 subjects including English and Maths, but if you have an alternative qualification or some relevant work experience, please do apply and we can discuss the exemption process for entry.

We hope you're excited about the role and the opportunity to work with us. We value an inclusive workplace and understand flexibility means different things to different people. Apply today and talk to us about your flexible working requirements and together we can achieve greater.

<https://ntrs.taleo.net/careersection/extprivate/jobdetail.ftl?job=20010>

Working with us

We'd love to learn more about how your interests and experience could be a fit with one of the world's most admired and ethical companies. In return, we will support you with your personal and career goals in a number of ways:

Financial – Life Assurance, Disability Plan, Pension/ Gratuity, Annual Pay Review

Work Life Balance – Flexible Work Options, Incremental Annual Leave, Community Volunteer Days

Health & Wellbeing – Private Medical Insurance, Active Sports & Social clubs (lunchtime and after-work groups), Employee Assistance Program

Professional Development – Clear Career Path, Education Assistance, Recognition Programme, NT University (wide range of online, virtual & in-house training options) and employee-led Business Resource Councils dedicated to diversity and inclusion initiatives.

