



Social Impact Manager – Central Office

We have a fantastic newly created position for a passionate and talented Social Impact Manager in our Central Office of Dalata Hotel Group plc.

Objective of the Role

Reporting to the Head of HR the Social Impact Manager will help mature our approach to our social impact strategy, bringing with them significant expertise supporting, guiding and advising at a senior level as well as strong project management delivery.

About the role:

- Lead the design, development and implementation of the Diversity and Inclusion strategy across the group
- Manage social impact initiatives across the group with ambassadors in each hotel to help promote the various activities and lead monthly meetings, taking minutes and following up on actions
- Establish, measure, and report on performance indicators that demonstrate progress against environmental, social, and corporate governance (ESG) objectives and make recommendations we should pursue
- Collaborate with HR to ensure accurate and timely Gender Pay Gap reporting using our internal HR systems. Analyse results and trends and make recommendations for improvement.
- Drive forward the ‘Dalata Digs Deep’ initiative, managing all relationships with the groups nominated charities and assisting in co-ordinating fundraising activities. This includes engaging all our employees, customers, suppliers board members and other stakeholders.
- Champion the environmental people agenda working in conjunction with colleagues across the group
- Monitoring and reporting on employee labor practices
- Champion and drive the employability strategy for the group
- Influence the social economic community development process and improvements

About you:

- 3-5 years’ experience operating at a senior level with a track record of successfully defining a Social Impact strategy as part of a business
- A breadth and depth of social responsibility experience within the community, environment, employee and customer proposition
- Ability to influence stakeholders and have a genuine passion for D&I.
- Strong aptitude for data gathering and analytics
- Strong project management and organizational skills
- Practical approach to planning, organising and implementation of initiatives
- Working knowledge of employment legislation

About Dalata:

Dalata Hotel Group – Ireland’s largest hotel group. As Dalata continues to grow and expand it’s more important than ever to have the right team alongside us, in the near future we will be opening the doors of new hotels creating over 4000 jobs and investing over €110m in the Irish economy.

We lead through our Dalata values of “Our People, Our Fairness, Our Service and Our Individuality”. If you have the right attitude and energy you will have great opportunities to progress within the group. Our company is a place where you can do great things – individually and as a team. You will have the opportunity to develop your talent, be recognised and rewarded for your commitment and pursue a fulfilling

career. We also have a number of unique and recognised training programmes to aid your professional and personal development and pride ourselves on creating an objective, supportive and fair working environment for our employees.

A full job description can be sent, later in the process, or on request.

Dalata Hotel Group are an inclusive employer and welcome applications from people of all backgrounds and abilities.

Please let us know if you require reasonable accommodation for the interview process and we will do our utmost to accommodate you.

Please submit your application via our website at www.dalatahotelgroup.com/careers or to aaugust@dalatahotelgroup.com